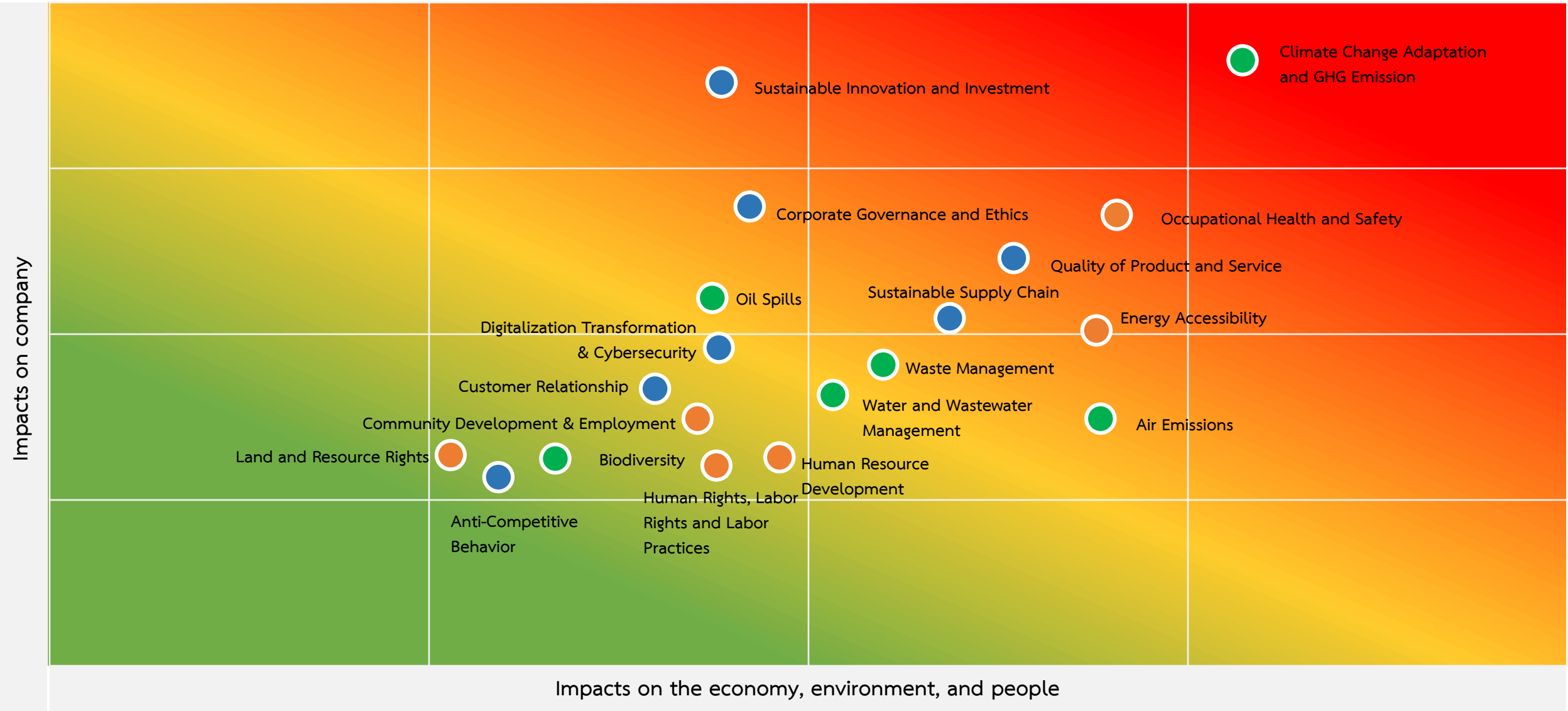


Materiality Topics



Materiality Topics

Environment

Strategic materiality topics

1. Climate Change Adaptation and GHG Emissions

Risk and opportunity driven

1. Air Emissions

Impact driven

1. Oil Spill Management
2. Water and Wastewater Management
3. Waste Management

Base topics

1. Biodiversity

Social

Strategic materiality topics

1. Occupational Health and Safety

Risk and opportunity driven

1. Energy accessibility

Impact driven

1. Community Development & Employment

Base topics

1. Human Resource Management
2. Human Rights, Labor Rights and Labor Practices
3. Land and resource rights

Governance & Economics

Strategic materiality topics

1. Sustainable Innovation and Investment

Risk and opportunity driven

1. Quality of Product and Service
2. Corporate Governance and Ethics
3. Sustainable Supply Chain

Impact driven

1. Digitalization Transformation & Cybersecurity
2. Customer Relationship

Base topics

1. Anti-Competitive Behavior

*2023, there have been significant changes in sustainability issues, with new additions to the topic, namely, Energy accessibility, Land and resource rights, Anti-Competitive Behavior. These align with the global sustainability direction, and the GRI Sector Standards that the company should focus on and have positive and negative impacts on company and stakeholders.